
Global Environmental Policy

1. PURPOSE

At Inalfa we acknowledge the critical importance of protecting our planet for future generations. As a socially responsible organization, we are committed to sustainable practices that minimize our environmental footprint and support global efforts to combat climate change, conserve biodiversity, and promote sustainable development.

2. SCOPE

This policy applies to all Inalfa locations, ensuring a consistent approach to environmental management across the organization. The cascading of environmental requirements to Inalfa's business partners is outlined in the 'Supplier Code/Code for Business Partners Inalfa'.

3. DESCRIPTION

Company commitments:

1. Energy Management

- We are committed to energy conservation and energy efficiency improvements across all aspects of our operations.
- We are committed to sourcing energy from reliable, competitive and sustainable sources to minimize our carbon footprint and reduce the environmental impact of our operations.
- We will continue to invest in energy-efficient technologies and renewable energy to minimize our carbon footprint and reduce the environmental impact of our operations.
- We aim to continuously implement energy-saving solutions and integrating energy-efficient practices into all areas of our operations.
- We are dedicated to raising awareness and providing education on energy conservation to employees.
- We are committed to achieving energy intensity goals according to company strategy.

2. Greenhouse Gas (GHG) Emissions and Decarbonization

- We are committed to the reduction of greenhouse gas (GHG) emissions across all areas of our business in line with the Paris Agreement. Our actions focus on minimizing emissions across our operations and engaging with stakeholders to build a sustainable future.
- We work collaboratively with employees, suppliers, and relevant stakeholders to ensure transparency and accountability in our climate actions.
- We recognize that emissions from the production of purchased goods and services are a major contributor to our global emission.
- We continue to invest in low-carbon technologies and encourage our suppliers to do the same, ensuring that our entire supply chain is aligned with sustainable practices.
- We are committed to setting our company targets in alignment with the Science Based Targets initiative, ensuring our goals contribute to a sustainable and low-carbon future.

3. Circular Solutions and Sustainable Resource Management

- We are committed to adopting circular economy principles, focusing on sustainable design, product innovations and promoting sustainable product life cycles.
- We work closely with suppliers and partners to ensure that the products we use and produce are designed for longevity and end-of-life recyclability.
- We aim to optimize resource use, minimize waste and prioritize sustainable practices across all our operations.

4. Water Management

- We are committed to minimizing water consumption and preventing waste by prioritizing water efficiency in the design of our processes and operations.
- We are committed to conducting regular water quality assessments in compliance with local and international regulations, integrating water-saving technologies, and promoting responsible water use practices throughout our operations.
- We ensure that water discharge from our operations complies with applicable laws and is conducted in a way that minimizes its effect on surrounding ecosystems.

5. Waste Management

- We are committed to improving recyclability, minimizing waste generation and adopting circular economy principles.
- We actively promote proactive waste segregation and reuse initiatives across our production sites.

6. Chemical and Hazardous Substance Management

- We are committed to reducing the environmental impact of hazardous substances through enhanced containment, waste management practices, and the adoption of less harmful substitutes.
- We ensure compliance with local, national, and international regulations, actively monitoring chemical emissions to identify opportunities for minimizing our environmental footprint.
- Our facilities adhere to all applicable regulations regarding chemical management, including proper labeling, handling and employee safety training. We also continuously evaluate and monitor the environmental and health impacts of chemicals, identifying areas to mitigate potential risks to employees, communities and ecosystems.
- We prioritize the use of equipment and technologies that minimize environmental impact and promote continuous improvement in chemical management practices.

7. Biodiversity and Environmental Impact

- We are committed to preserving and enhancing biodiversity by minimizing our environmental impact and supporting local ecosystems.
- This includes responsible land use, sustainable sourcing of materials, and refraining from deforestation concerning the materials used in our products.
- We are committed to integrating biodiversity protection measures into new projects, in line with sector guidelines.

8. Employee Engagement and Education

- We are committed to providing training to our employees on environmental sustainability and encouraging them to adopt eco-friendly practices in both their personal and professional lives.
- We are committed to engaging employees in environmental initiatives, such as energy-saving programs, waste reduction activities and the promotion of sustainable transportation options.

9. Sustainable Supply Chain and Partnerships

- We are committed to working with suppliers who share our commitment to sustainability and ensuring that our supply chain adheres to environmental standards and best practices.
- We are committed to actively seeking to form partnerships that support sustainable development goals and strengthen our efforts in reducing environmental impacts.

10. Air Quality

- We are committed to protecting air quality by routinely monitoring emissions, minimizing their environmental impact, and striving to eliminate them, at a minimum as required by and in accordance with applicable law
- We assess the cumulative impact of our emission sources and implement measures to mitigate pollution levels accordingly.

11. Noise Emissions

- We are committed to monitoring and controlling noise emissions from our operations to minimize their impact on people and the environment, in line with local and international regulations.

12. Animal Welfare

- We are committed to protecting animal welfare by minimizing the impact of our operations on ecosystems and animal habitats.
- We respect the Five Animal Freedoms as defined by the World Organization for Animal Health (OIE), and we do not use animal materials sourced from animals raised and killed solely for the purpose of being used in a product.
- We require our suppliers involved in the use of animal products to comply with all applicable animal welfare regulations.

13. Soil Quality

- We are committed to protecting soil quality by preventing pollution, degradation of nutrient content, and structural damage such as ground subsidence or compaction.
- To minimize our impact on soil, we apply responsible practices in the handling of chemicals and waste and in managing land use across our operations.

4. GOVERNANCE AND REPORTING

We ensure that our commitment to environmental sustainability is overseen by our Global Management Team, with accountability at all levels. The Chief Operating Officer (COO) holds primary responsibility for environmental sustainability and leads its implementation across the organization.

We are committed to monitoring progress through annual reports and regular environmental audits, disclosing performance metrics and achievements to our stakeholders.

Quantitative targets are annually reviewed and adjusted according to Inalfa Goal Setting Process.

We are dedicated to complying with relevant local and international environmental regulations and will continue to enhance our sustainability efforts through innovation and industry collaboration.

5. CONCLUSION

At Inalfa Roof Systems, we are dedicated to the continuous improvement of our environmental management. By embedding sustainable practices across all areas of our operations, we help protect the planet while driving operational efficiency and creating value for our stakeholders.