



respect

Respect at Inalfa Roof Systems means showing politeness, honour and care to create a positive and respectful environment.

- respect each other
- respect different cultures
- pay respect to our highly valued customers and partners
- pay respect to our management and shareholders
- pay respect to our teams and colleagues
- take into consideration the consequences of one's own actions
- safety is the one issue no one will compromise for any reason any place and any time



transparency

Transparency at Inalfa Roof Systems means having open and honest communications without hidden agendas.

- demonstrate transparent communication
- share your arguments with explanations for why you are doing things the way you do
- proactively share information that is needed by others
- be aware and accept that some information cannot be shared with everybody



guiding values

OUR COMPASS FOR GLOBAL ACTIONS



focus

Focus at Inalfa Roof Systems means:
Providing highest quality on all what we are doing and being willing to go the extra mile, by hard work, commitment and taking accountability.

- be committed
- take responsibility
- be accountable
- drive decisions by clear and fact based analysis focused on the business
- actively solve problems with a focus on the desired end result regardless of the reason for the problem
- prioritize issues based on alignment with Inalfa's requirements and goals with a clear understanding of what is expected and why
- strive for the target
- benchmark yourself



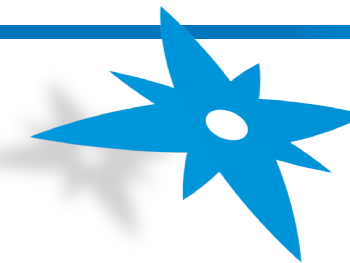
one inalfa

One Inalfa means acting with a spirit of family & friendship, helping and supporting each other at any time to achieve our goals!

- define one's own success by Inalfa's success
- help other Inalfa employees to achieve their targets
- drive lessons learned
- strive for continuous improvement
- cross functional thinking
- support a respectful community of family & friends



Many years ago management of Inalfa Roof Systems Group defined the Core Values for Inalfa. These Inalfa values must continuously form the moral compass for our organization and the people who work here.



core values

By living the One Inalfa values we always keep in mind the strategic Mission Statement of the company.

We will be the preferred partner for roof systems solutions to targeted OEM's, by focusing on:

- Strengthen innovation leadership
- Maximize customer value
- Excellence in all business value
- Create a winning team

In order to become the winner in our market with the profitability to sustain.

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